Tripura State Civil Services (Revised Pension) Rules, 2017.

(As Amended upto 1st Amendment 20.11.2018)



GOVERNMENT OF TRIPURA FINANCE DEPARTMENT

TRIPURA STATE CIVIL SERVICES (REVISED PENSION) RULES, 2017

TRIPURA STATE CIVIL SERVICES (REVISED PENSION) RULES, 2017

INDEX

Sl.No.	Contents	Page No.
1.	Short title and commencement	2
2.	Definition	2
3,	Revision of pension of pensioners and family pensioners	2-4
4,,	Minimum and Maximum of Pension/ Family Pension	4
5,	Age of Superannuation	5
6.	Dearness Relief	5
7	Qualifying service for providing full pension	5
8.	Payment of family pension for unmarried/ widow daughter/ divorcee daughter/ disabled child	5
9.	Death-cum-Retirement Gratuity(DCRG)	5-6
10.	Commutation of pension	6
11.	Cash Equivalent to Leave Salary	7
12.	Annexure	8-10

GOVERNMENT OF TRIPURA FINANCE DEPARTMENT

No. F.8(3)-FIN(G)/2017

Dated, Agartala 11th July, 2017

NOTIFICATION

Subject :- Revision of provision regulating pension and other pensionary benefits.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following rules to revise and regulate pension, family pension, death—cum-retirement gratuity, leave salary and other matters connected therewith or incidental thereto in relation to the State Government pensioners.

These rules are made in supersession or modification of the relevant provisions contained in the Central Civil Services (Pension) Rules, 1972, as adopted and made applicable to the State pensioners with amendment made by the State Government from time to time. All other provisions in the adopted rules which are not repugnant to the provisions of these rules shall continue to apply till amended or repealed:

Page 1 of 11

1. SHORT TITLE AND COMMENCEMENT:

- (1) These rules may be called the "Tripura State Civil Services (Revised Pension) Rules, 2017".
- (2) Save as otherwise provided hereinafter, they shall be deemed to have come into force on and from 1st day of April, 2017.

2. **DEFINITION**:

- (1) In these Rules, unless the context otherwise requires:
 - a) "Existing Pensioner" or "Existing Family Pensioner" means a pensioner/ family pensioner to whom these orders are applicable,
 - b) "Existing Pension" or "Existing Family Pension" means the basic pension(inclusive of commuted portion, if any) or basic family pension, excluding DR, as had been fixed at the time of implementation of TSCS (Revised Pension)Rules, 2009 alongwith its amendments issued time to time, which an existing pensioner or family pensioner was entitled to.

3. REVISION OF PENSION OF PENSIONERS AND FAMILY PENSIONERS:

The pension of existing pensioners superannuated / retired prior to 01.04.2017 as well as the family pension of the existing family pensioners will be revised and consolidated under following formula with effect from 01.04.2017:

(i) Pensioners who have retired prior to 01.01.2006 and existing family pensioners entitled to family pension prior to 01.01.2006:

The revised pension for those who have retired prior to 01.01.2006 and the revised family pension for existing family pensioner entitled to family pension prior to 01.01.2006 shall be determined by multiplying the basic pension/basic family pension, as the case may be, as had been fixed on 01.01.2006 under the Tripura State Civil Services (Revised Pension) Rules, 2009 read with its up-to-date amendment, by 2.25, subject to minimum and maximum rate of pension as prescribed under Rule 4. The amount of revised pension/family

pension so arrived at shall be rounded off to next higher rupee. Refer Illustration No. 1 at Annexure.

(ii) Pensioners who have retired from 01.01.2006 to 31.03.2017 (both days inclusive) and existing family pensioners entitled to family pension since 01.01.2006 to 31.03.2017 (both days inclusive):

The revised pension for those who have retired from 01.01.2006 to 31.03.2017 (both days inclusive) and revised family pension for existing family pensioner entitled to family pension during that period shall be determined by multiplying their basic pension / basic family pension, as the case may be, as had been fixed under Tripura State Civil Services (Revised Pension) Rules 2009 read with its up-to-date amendment, by 2.25, subject to minimum and maximum rate of pension as prescribed under Rule 4. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee. Refer Illustration No. 2 at Appexure.

(iii) Pensioners who have retired on or after 01.04.2017 and family pensioners:

The revised pension of a Government employee who have retired on or after 01.04.2017 shall be determined by calculating 50% of the last basic pay drawn (without DA) in the prescribed Level in the Pay Matrix as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) Rules, 2017 subject to minimum and maximum rate of pension as prescribed under Rule 4. The revised family pension in such cases shall be determined by calculating 30% of the last basic pay drawn (without DA) in the prescribed Level in the Pay Matrix as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) Rules, 2017 subject to minimum and maximum rate of pension as prescribed under Rule 4. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

Provided that in case of death of a government employee while in service or death of pensioner after retirement, family pension at enhanced rate will be admissible for 10 years

from the date of death of the employee or upto the date on which the employee would have attained the age of 67 years, whichever is earlier.

(iv) Additional Pension:

The existing provision regarding payment of additional quantum of pension/ family pension available to the pensioners/ family pensioners who have crossed/ will cross 80 years of age is continued in the following manner:-

Age of Pensioner/ family pensioner	Additional quantum of pension/ family pension
From 80 years to less than 85 years	20% of the revised basic pension/ family pension
From 85 years to less than 90 years	30% of the revised basic pension/family pension
From 90 years to less than 95 years	40% of the revised basic pension/ family pension
From 95 years to less than 100 years	50% of the revised basic pension/ family pension
100 years or more	100% of the revised basic pension/ family pension

The amount of additional pension will be shown distinctly in the pension payment order.

For example, in case where a pensioner is more than 80 years of age and his/her revised pension in revised rate is Rs.10,000/- per month, the pension will be shown as:

(i) Basic pension = Rs.10,000/- per month and (ii) Additional pension = Rs.2,000/- per month. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000/- per month and (ii) additional pension = Rs.3,000/- per month.

4. MINIMUM AND MAXIMUM OF PENSION/ FAMILY PENSION:

- (1) Minimum revised pension/ family pension shall be Rs. 7,020/- per month (i.e., 50% of the minimum pay of Level 1 of Pay Matrix) and Maximum revised pension shall be Rs.1,05,720/- per month (i.e. 50% of the highest pay of Level 21 of Pay Matrix).
- (2) The revised rate of pension/ family pension within the above limits of minimum and maximum pension shall be admissible from 1stday of April, 2017 or from the date of superannuation/ retirement, whichever is later.

5. AGE OF SUPERANNUATION:

The age of superannuation applicable to the various categories of State Government employees shall be 60 years.

6. DEARNESS RELIEF:

- (1) Dearness Relief to the state pensioners/ family pensioners shall be allowed at such rate as the State Government may sanction from time to time.
- (2) Dearness Relief shall be admissible on the additional quantum of pension available to the old pensioners/ family pensioners.

Provided that Dearness Relief on the portion of additional quantum of family pension shall not be allowed to an old pensioner, if he/she also happen to be a family pensioner.

7. QUALIFYING SERVICE FOR PROVIDING FULL PENSION:-

The qualifying years of service in respect of admissibility of full pension for employee(s) proceeded/ proceeding on superannuation / retirement on or after 01.04.2017 shall be 25 years.

8. PAYMENT OF FAMILY PENSION FOR UNMARRIED/ WIDOW DAUGHTER/ DIVORCEE DAUGHTER/ DISABLED CHILD:

Family pension shall be admissible to non-earning unmarried daughter (until her marriage)/widow daughter (until her re-marriage)/ divorcee daughter (until restoration of her conjugal life) and disabled children in the event of death of the pensioner and his/her spouse. Criteria for non-earning unmarried daughter/ widow daughter / divorcee daughter will be determined on the basis of monthly income upto Rs. 3000/-. This benefit shall be effective from 1st day of April, 2017 and shall be extended only in genuine cases after proper verification of the records.

9. DEATH - CUM-RETIREMENT GRATUITY (DCRG) :-

The existing ceiling limit of Death-cum-Retirement Gratuity shall stand enhanced from Rs.4.00 lakhs to 10.00 lakhs for employees proceeded on superannuation/ retirement

on or after 01.04.2017. The other conditions of the existing formula of computation of DCRG amount will remain unchanged. Refer to Illustrations at Annexure.

In case of death in harness, the following table shall continue to be followed:

Length of Service	Rate of Gratuity
Less than one year	2 times emoluments
One Year or more but less than 5 years	6 times emoluments
Five Years or more but less than 20 years	12 times of emoluments
Twenty years or more	1/2 (half) of emoluments for every completed 6(six) monthly period of qualifying service subject to a maximum of 33 times of emoluments.

Note: The term "revised emoluments" for the purpose of calculation of DCRG shall mean last basic pay at appropriate Level of the Pay Matrix drawn by the concerned employee on the date of retirement.

10. COMMUTATION OF PENSION:

- (1) The existing provisions including the percentage ceiling for availing of commutation of pension and the number of years for restoration shall continue. Commutation of pension for employees who has proceeded/ will proceed on superannuation on or after 01.04.2017 shall be calculated on the basis of revised values of commutation table, as shown in the Annexure.
- (2) In the event of drawal of excess fund by the concerned employee due to commutation of pension, the Head of Office shall take appropriate action as per provisions of the Central Civil Services (Commutation of Pension) Rules, 1981 read with its amendments, as adopted, to recover the excess amount drawn by the concerned employee.

11. CASH EQUIVALENT TO LEAVE SALARY:-

The existing limit of admissibility of 300 days of earned leave of in credit will remain unchanged. Computation of encashment of earned leave in credit will be made by taking pay in the appropriate Level of the Pay Matrix and Dearness Allowance of the employee concerned. This revised formula of computation will be applicable for those employees who will proceed / who have proceeded on superannuation or retired on or after 01.04.2017.

(M. Nagaraju, IAS)

Principal Secretary to the Government of Tripura

Example of admissible pension and Death-cum-Retirement Gratuity(DCRG)

<u>Illustration No. 1</u>[See Rule 3 (i)]: Pensioner 'X' retired at last pay drawn of Rs. 4760/- on 31.05.2000 under TSCS(Revised Pay) Rules,1999 in the pay scale of Rs.2900-5660/-. The revised pension in his case will be determined as:

SI.No	Particulars	Amount (in Rs)
1	Basic pension determined under Pension Rules, 1999	2380/-
2	Revised basic pension fixed under Pension Rules, 2009	5380/-
3	Revised basic pension to be fixed under Pension	12105/-
	Rules,2017 by multiplying the existing basic pension	
	with 2.25	

<u>Illustration No. 2</u>[See Rule 3 (ii)]: Pensioner 'Y' retired at last pay drawn of Rs. 24830/- on 31.12.2016 in Pay band Rs.10,230-34,800/- and GP Rs.4,800/- (P. B. – 3) under TSCS(Revised Pay) Rules,2009. The revised pension in his case will be determined as:

SI.No	Particulars	Amount (in Rs)
1	Basic Pension fixed under Pension Rules, 2009	12415/-
2	Revised basic pension to be fixed under Pension Rules,2017 by multiplying the existing basic pension with 2.25	27934/-

<u>Illustration No. 3</u>: A Government employee "B" with revised basic pay of Rs.25,080/- fixed in Level 3 of Pay Matrix has retired on 31.05.2017. He entered into regular service on 24.07.1993. The pension and DCRG of "B" shall be as under:

Date of entry in service

: 24.07.1993.

Date of retirement

: 31.05.2017.

Qualifying service

: 23 years, 10 months and 8 days =48 SMP.

Last Basic Pay

: Rs.25,080/- (Level 3 of Pay Matrix).

Pension

: Rs.25,080 X 48= Rs.12,039/-

50 X 2

DCRG

: Rs.25,080 X 48 =Rs.3,00,960/-

Illustration No. 4: An employee with revised basic pay of Rs. 36,690/- in Level 8 of the Pay Matrix has retired on 30.04.2017. He entered into service on 09.07.1983. The pension and DCRG of the employee concerned shall be reckoned as under:

Date of entry in service

: 09.07.1983.

Date of retirement

: 30.04.2017.

Qualifying service

: 33 years, 9 months and 22 days=66

SMP (maximum)

Last Basic Pay

Rs. 36,690/- (Level-8 of Pay Matrix).

Pension (w.e.f. 01-05-2017) : Rs. 18,345/-(50% of Rs. 36,690/-)

DCRG

Rs. 36,690 X 66 = Rs. 6,05,385/-

4

<u>Illustration No. 5:</u> A government employee with revised basic pay of Rs. 83,080/- in Level -17 of pay matrix has retired on 30.04.2017. He entered in service on 31.12.1991. The pension and DCRG of the employee concerned shall be reckoned as under:

Date of entry in service

: 31.12.1991.

Date of retirement

: 30.04.2017.

Qualifying service

: 25 years, 4 months = 51 SMP.

Last Basic Pay

: Rs. 83,080/- (Level -17 of Pay Matrix).

Pension

: Rs. 41,540/- (50% of 83,080/-)

DCRG

: Rs. 83,080 X 51=Rs. 10,59,270/-

(subject to ceiling of Rs. 10.00 lakhs)

~ Rs. 10,00,000/-(Maximum)

REVISED COMMUTATION VALUE FOR A PENSION OF Rs.1. per mensem

Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

Secretary In-charge of all Departments/ all Heads of Department.

Copy forwarded to:

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- 2. The Principal Secretary to the Chief Minister, Tripura, Agartala.
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- 4. Joint Secretary/ PS/PA to the Chief Secretary, Tripura, Agartala.
- 5. The Secretary, Tripura Legislative Assembly, Agartala
- 6. The Registrar General, High Court of Tripura, Agartala
- 7. The Secretary, TPSC/ Police Accountability Commission/ Tripura Women Commission/ Tripura Information Commission/ Tripura Electricity Regulatory Commission.
- 8. The Accountant General (A&E)/ (Audit), Tripura, Agartala.
- 9. The Director, GA(Printing & Stationery) Department for publication in the next Tripura Gazette.
- 10. The Additional Secretary, GA(C & C) Department, Agartala for information in reference to Memo No. F.1(19)-GA(CAB)/2008 dated 11-07-2017.
- 11. The Chief Manager, Centralised Pension Processing Centre, State Bank of India, Zonal Office, Sethi Trust Building, Unit I, 6th Floor, Bhangarh, Guwahati 781005 (Assam).
- 12. The General Manager, United Bank of India, (Accounts, Govt. Transaction & IBR), Head Office, 11, Hemanta Basu Sarani, Kolkata 700001.
- 13. The Assistant General Manager, UCO Bank, Operation & Services Department, 3 & 4 DD Block, Sector I, Salt Lake, Kolkata 700064.
- 14. The Regional Manager (Urban), State Bank of India, Palace Compound, Jagannathbari Road, Agartala.
- 15. The Regional Manager (Rural), State Bank of India, Bijoy Kumar Chowmuhani, Agartala.
- 16. The Regional Manager, United Bank of India, Lakshminarayanbari Road (Near Durgabari), Agartala.
- 17. The Zonal Manager, UCO Bank, Kaman Chowmuhani, Agartala.
- 18. All Treasury / Sub-Treasury Officers, Tripura.
- 19. Web Administrator, Finance Department to upload the same in Finance Department's website.
- 20. The President/ General Secretary, Government Pensioners' Association, Tripura, Praveen Pattan (Ujjayanta Market), Children's Park, Agartala.



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PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA DEPARTMENT OF FINANCE

No.F.8 (3)-FIN (G)/2017/608-808

Dated, Agartala the 6th November, 2018.

NOTIFICATION

In exercise of the powers conferred by the provise to Article 309 of the Constitution of India, the Governor is pleased to make the following Rules to further amend the Tripura State Civil Service (Revised Ponsion) Rules, 2017 (hereinafter referred to as the Principal Rules), namely:-

1. Short title and commencement:

- These Rules may be called the Tripura State Civil Services (Revised Pension) (First Amendment) Rules, 2018.
- (ii) They shall be deemed to have come into force on and from the 1st day of October, 2018.

Amendment of Rule 2(1)(b) of the Principal Rules:

In between the words "alongwith its amendments issued time to time," and "which an existing pensioner or" of Rule 2(1)(b) of the Principal Rules, the words "or at the time of implementation of TSCS (Revised Pension) Rules, 2017, as the case may be," shall be inserted.

Amendment of Rule 3 of the Principal Rules:

Rule 3 of the Principal Rules shall be substituted as follows:-

3. REVISION OF PENSION OF PENSIONERS AND FAMILY PENSIONERS:

The pension of existing pensioners superannuated / retired prior to 01.10.2018 as well as the family pension of the existing family pensioners will be revised and consolidated under following formula with effect from 01.10.2018:

 Pensioners who have retired prior to 01.01.2006 and existing family pensioners entitled to family pension prior to 01.01.2006;

The revised pension for those who have retired prior to 01.01.2006 and the revised family pension for existing family pensioner entitled to family pension prior to 01.01.2006 shall be determined by multiplying the basic pension/ basic family pension, as the case may be, as had been fixed on 01.01.2006 under the Tripura State Civil Services (Revised Pension) Rules, 2009 read with its up-to-date amendment, with an appropriate multiplying factor (in Tripura State Pay Matrix, 2018) corresponding to the Level (erstwhile Grade Pay) from which the pensioner has proceeded to retirement, subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The amount of revised pension/ family pension so arrived at shall be rounded off to nearest hundred rupees. The methodology is explained in the illustration given below.

Hustration: Pensioner 'X' retired at last pay drawn of Rs. 4600,00 on 31.05.2000 under TSCS(Revised Pay) Rules, 1999 in the pay scale of Rs. 3300-7100. The revised pension in his case will be determined as:

Sl. No	Particulars	Amount (in Rs)
1	Basic Pension determined under Pension Rules, 1999	2300.00
2	Revised basic pension fixed under Pension Rules, 2009	5090.00
3	Revised basic pension to be fixed under Pension Rules,2018 by multiplying the existing basic pension with 2.57	13081.30
4.	Basic Pension (Rounded to nearest hundred rupees)	13100.00

(ii) Pensioners who have retired from 01.01.2006 to 31.03.2017 (both days inclusive) and existing family pensioners entitled to family pension since 01.01.2006 to 31.03.2017 (both days inclusive):

The revised pension for those who have retired from 01.01.2006 to 31.03.2017 (both days inclusive) and revised family pension for existing family pensioner entitled to family pension during that period shall be determined by multiplying their basic pension / basic family pension, as the case may be, as had been fixed under Tripura State Civil Services (Revised Pension) Rules 2009 read with its up-to-date amendment, with an appropriate multiplying factor (in Tripura State Pay Matrix, 2018) corresponding to the Level (erstwhile Grade Pay) from which the pensioner has proceeded to retirement, subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The amount of revised pension/ family pension so arrived at shall be rounded off to nearest hundred rupees. The methodology is explained in the illustration given below.

Illustration: Pensioner 'Y' retired at last pay drawn of Rs. 24810.00 on 31.12.2016 in Pay band Rs. 10230-34800 and GP Rs. 4600.00 (P. B. – 3) under TSCS(Revised Pay) Rules, 2009. The revised pension in his case will be determined as:

SI.No	Particulars	Amount (in Rs)
1	Basic Pension fixed under Pension Rules, 2009	12405.00
2	Revised basic pension to be fixed under Pension Rules, 2018 by multiplying the existing basic pension with 2.57	31880.85
3	Basic Pension (Rounded to nearest hundred rupees)	31900.00

(iii) Pensioners who have retired from 01.04.2017 to 30.09.2018 (both days inclusive) and existing family pensioners entitled to family pension since 01.04.2017 to 30.09.2018 (both days inclusive):

The revised pension of a Government employee who have retired from 01.04.2017 to 30.09.2018 (both days inclusive) and revised family pension for existing family pensioner entitled to family pension during that period shall be determined by the following steps:-

Step - 1: The basic pension amount/ basic family pension amount, as on 30.09.2018 shall be divided by 2.25,

Step - II: The figure, so arrived at Step-I, shall be multiplied by an appropriate multiplying factor (in Tripura State Pay Matrix, 2018) corresponding to the Level from which the pensioner has proceeded to retirement, subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The amount of revised pension/family pension so arrived at shall be rounded off to nearest hundred rupees. The methodology is explained in the illustration given below.

Illustration: Pensioner 'Z' retired at last pay drawn of Rs. 61950.00 on 31.05.2018 in Level 10 of Tripura State Pay Matrix 2017 corresponding to GP Rs. 4200.00 under TSCS(Revised Pay) Rules, 2017. The revised pension in his case will be determined as:

Sl. No	Particulars	Amount (in Rs)
1	Basic Pension fixed under Pension Rules, 2017	30975.00
2	Revised basic pension to be calculated under Pension Rules, 2018 by dividing the basic pension by 2.25 [Refer Step – 1 of Rule 3 (iii)]	13766.67
3	Multiplying the figure obtained at Sl. No. 2 above by 2.57 [Refer Step – II of Rule 3 (iii)]	35380.34
4	Basic Pension (Rounded to nearest hundred rupees)	35400.00

(iv) Pensioners who have retired on or after 01.10.2018 and family pensioners;

The revised pension for those who have retired on or after 01.10.2018 shall be determined by calculating 50% of the last basic pay drawn (without DA) in the prescribed Level in the Tripura State Pay Matrix, 2018 as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) (1st Amendment) Rules, 2018 subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The revised family pension in such cases shall be determined by calculating 30% of the last basic pay drawn (without DA) in the prescribed Level in the Pay Matrix as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) Rules, 2018 subject to minimum and maximum rate of pension as proscribed under Rule 4 ibid. The amount of revised pension/ family pension, so arrived at, shall be rounded off to next higher hundred rupees.

Provided that in case of death of a government employee while in service or death of pensioner after retirement, family pension at enhanced rate will be admissible for 10 years from the date of death of the employee or upto the date on which the employee would have attained the age of 67 years, whichever is earlier.

The methodology is explained in the illustration given below:-

Illustration: A Government employee "R" with revised basic pay of Rs. 53400.00 fixed in Level 10 of Pay Matrix, 2018 has retired on 31.10.2018. He entered into regular service on 17.08.1996. The pension of "R" shall be as under:

Tripura Gazette, Extraordinary Issue, November 20, 2018 A. D.

Date of entry in service : 17.08.1996.

Date of retirement : 31.10.2018.

Qualifying service : 22 years, 02 months and 15 days = 44 SMP.

Last Basic Pay : Rs.53400.00 (Level 10 of Pay Matrix).

Pension : Rs.53400 X 44 = Rs. 23496 .00

50 X 2

Rounded to nearest hundred : Rs. 23500.00

(v) Additional Pension:

The existing provision regarding payment of additional quantum of pension/ family pension available to the pensioners/ family pensioners who have crossed/ will cross 80 years of age is continued in the following manner:-

Age of Pensioner/ family pensioner	Additional quantum of pension/ family pension
From 80 years to less than 85 years	20% of the revised basic pension/ family pension
From 85 years to less than 90 years	30% of the revised basic pension/ family pension
From 90 years to less than 95 years	40% of the revised basic pension/ family pension
From 95 years to less than 100 years	50% of the revised basic pension/ family pension
100 years or more	100% of the revised basic pension/ family pension

The amount of additional pension will be shown distinctly in the Pension Payment Order.

For example, in case where a pensioner is more than 80 years of age and his/her revised pension in revised rate is Rs.10,000.00 per month, the pension will be shown as: (i) Basic pension = Rs.10,000.00 per month and (ii) Additional pension = Rs.2,000.00 per month. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000.00 per month and (ii) additional pension = Rs.3,000.00 per month.

4. Amendment of Rule 4 of the Principal Rules

Rule 4 of the Principal Rules shall be substituted as follows:-

 Minimum revised pension/ family pension shall be Rs. 8000.00 per month (i.e., 50% of the minimum pay of Level 1 of Pay Matrix) and Maximum revised Tripura Gazette, Extraordinary Issue, November 20, 2018 A. D.

- pension shall be Rs.1,07,450.00 per month (i.e. 50% of the highest pay of Level 21 of Pay Matrix).
- (2) The revised rate of pension/ family pension within the above limits of minimum and maximum pension shall be admissible from 1st day of October, 2018 or from the date of superannuation/ retirement, whichever is later.

By order of the Governor

(N. Darlong)
Secretary to the
Government of Tripura

To, Secretary In-charge of all Departments/ all Heads of Department.

TRIPURA STATE PAY MATRIX 2018 [See Rule 3(1)(vi)]

Pay Band	4840-13000	000			5703-24000	000	No. of Persons and		1	- 1	10230-34800	00		15620-36100	00					374C0-
Grade	1400	1680	1800	1900	2002	3100	2200	5400	2800	4200	4400	4600	4800	8400	6603	6800	7000	7100	7600	8700
Britry Pay	6240	. 6580	6920	7300	7700	0908	8340	5840	10620	13800	14630	18890	18660	21000	28200	26610	27460	27840	29920	46100
Level	-	ca	33	,	147	9	1	60	ď	10	=	12	13	14	1.6	16.	17	18	18	23
ndex	2.87	2.81	3.45	2.40	2.34	5.57	2.57	2.87	2.57	2,87	2.57	2.67	3.63	2,57	2.57	2.87	2.87	2.87	2.87	2.57
	18000	16500	17000	17500	18000	20700	21400	25300	27300	34700	37600	42900	47600	84000	64800	88400	70600	71300	76900	11850
64	16800	17000	17500	18000	18900	21300	22000	26100	28100	35700	38700	44200	49000	88800	66700	70800	72700	73600	75200	122100
20	17000	17500	18300	18500	19100	21900	22700	36900	28900	36800	38900	48.800	30500	87300	68700	72600	74500	75800	81600	1253D
4	17860	18000	18500 +	19100	19700	22600	33400	27700	29800	37900	41100	46900	32000	59000	70900	74800	77100	78100	84000	12960
es.	18000	18500	19100	19700	20300	23300	24100	28500	80700	39000	42300	48300	63600	60900	72300	77000	79400	80400	86500	133830
10	18800	19100	19700	20300	20900	24000	24800	29400	31603	40200	43600	49700	65200	62600	75100	79300	81800	92E00	89100	137600
7	02161	19700	30300	20900	21500	24700	23500	30300	32500	41400	44800	81200	98800	64500	77400	81700	84300	85300	91800	141600
8	19700	20300	20900	21500	22100	28400	28300	31200	33800	42600	46200	52700	00989	66400	79700	84200	83800	87900	94600	145800
œ.	20300	20900	21800	22100	22800	26200	37100	32100	34800	43900	47600	84300	60400	68400	82100	86700	89400	90800	97400	150200
10	20900	21500	32100	22800	23800	27000	27900	33100	35500	48200	43000	00699	62200	70800	84600	89300	92100	93200	100300	154700
_	21500	22100	00828	25800	24200	27800	28700	34100	36600	46600	90809	87,600	84100	72630	87100	92000	94300	98000	103300	169300
64	22100	22800	23500	24200	. 24900	28600	29600	35100	37700	48000	82000	55300	68000	74800	89700	94800	87700	98900	106400	164100
09	22900	23500	24200	24900	25800	29500	30500	36200	36800,	49400	63600	61100	68000	77030	92400	97600	1006001	101900	109800	169000
4	23900	24200	24900	25600	26400	30400	31400	37300	40000	30900	65200	00829	70000	79330	98200	100800	105600	108000	112900	174100
472	24200	24900	38600	26400	27200	31300	32300	38400	41200	32400	56900	84800	72100	81700 -	C0188	103800	106700	108200	116300	17930
9	24900	28800	26400	27200	28000	32200	33800	39800	42400	94000	88800	66700	74300	84200	101000	009901	109900	111400	119800	18470
1	28600	26400	27230	26000	28800	33200	34300	40800	43700	38600	60400	68700	18900	86700	104000	008601	113200	114700	123400	190200
8	28400	27200	28000	26800	29700	34200	38300	42000	48000	37300	.00229	70800	78800	89300	107100	113100	116600	118100	127100	136900
6	37200	28200	28820	29700	30800	36200	36400	43300	46400	29000	64100	72900	81200	82000	10900	116800	120,100	121600	130800	201600
20	28000	28900	29700	30600	31500	36300	37500	44600	47800	00809	00099	78100	83300	C083-8	13800	120000	123700	125200	134800	207900
100	28800	29700	30830	31500	32400	37400	38600	C0654	49200	62600	00089	77400	86100	57600	117000	123600	127400	129000	138600	214100
23	29700	30800	3,500	32400	33400	38500	39300	47303	50700	.64500	10000	79700	88700	100900	(20500	127300	131200	132500	143000	
23	30600	31500	32400	33400	34400	39700	41000	C0784	32200	68400	72100	82100	004(6	103800	124100	131100	135100	138600	147300	
24	31500	32400	33400 ·	34400	38400	40800	42300	30200	93800	68400	74300	84600	94100	108800	127300	-	139200	141000	181700	
929	32400	33400	34400	38400	36830	42100	43300	81700	35400	70500	76500	87100	96900	109800	131800	\dashv	143400	145200	156300	
91	33400	34400	38400	38500	37620	43400	44890	83303	37.100	72600	18800	89700	99800	113100	138500	143300	147700	149600	161000	
2.2	34400	38400	36900	37600	38730	44700	00190	24900	98800	74800	81200	92400	102600	116900	139900	147500	152100	154100	165800	
888	35400	36500	37,600	38700	38800	45000	47500	86800	00909	77000	83620	99200	108600	130000	143800	162000	186700	158700	170800	
63	36500	37500	SB700	39900	41100	47400	48900	88200	62400	19300	86100	98100	109100	123600		-	181400	163800		-
30	37500	38700	28900	41100	42330	43800	80400	85900	64300	81700	88700	101000	-	127300			166200	169400		
3)	38700	38300	4:100	42300	43600	90300	51900	81700	86200	84200	97400	104000	- 1	131100	187100	001991				
323	39900	41100	43300	43600	44900	81900	83800	83800	63200	86700	84100	107100		138000	16 1800					
33	41100	42300	43600	44500	46200	53400	58100	66500	70200	89300	60696	110300		139100						-
34	42300	43800	44900	48200	67600	85000	56800	87600	7330	92000	69800	113600	139900	143300		-				
35	43600	-96899	46203	47600	49000	56700	58500	89500	74500	94800	102800	117000	130400	147630						
38	44900	46300	47600	49000	60803	58400	60300	71600	76700	97600	103800	120500	134300	162000						
37	46200	20874	60065	00909	62000	00209	62100	73700	79000	1009001	109100	124100	138300	156600						
58	47600	0006%	50603	82000	63600	62000	64000	78900	81400	103800	113400	127800		161300						
39	49000	00809	-00029	83600	68200	63900	68800	78200	83300	108800	113900	131600	146700							
40	80800	52000	53600	85200	56900	66800	67900	80500	86300	109800	119300	135500	181100							